

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 14th of December, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter
Absent: Mrs. Gundrum

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Brian Begley

PUBLIC HEARING TO CONSIDER RE-EMPLOYMENT OF ANNA WILSON – Kim Hauer

Mr. Hauer recommended Anna Wilson to be re-hired as a bus driver.

PRESENTATIONS/RESOLUTIONS

Balena Shorter Recognition

Mr. Smith recognized Balena Shorter for her many years of service on the Board of Education by presenting her a Key to the District.

Mr. Michael Berding and Mr. Joe McAbee, Fairfield Township Trustees, presented Mrs. Shorter with a proclamation declaring December 31, 2023 as Balena Shorter Day in Fairfield Township.

Mr. Clark stated it was a pleasure serving with her and thanked her for her passion. Mrs. Berding-Miller stated that serving next to her has been a beacon of excellence and she has learned so much from Mrs. Shorter. Mr. Begley said Mrs. Shorter has been a champion for the Equity Plan and has done so much for the district and the students.

A. Equity Progress Report – Equity Leadership Team

Mr. Smith stated the mission of the program is teaching our children and ourselves to live, learn and work together in a vibrant and diverse world. He also said the beliefs were that Fairfield City School District is expanding culturally and educationally in a diverse population and that ALL children can learn and achieve to their full potential.

Mr. Smith then turned it over to Mrs. Hayes who discussed the four guiding pillars.

- Pillar I – Recruit, hire and retain teachers, administrators and staff of color.
- Pillar II – Increase cultural awareness of all students, teachers, administrators and staff of the Fairfield City School District.
- Pillar III – Increase community engagement and parental involvement.
- Pillar IV – Increase student engagement and learning opportunities to emphasize the value and importance of the participation of diverse students in all curricular and extracurricular activities.

Mr. Smith concluded by stating the Fairfield City School District Diversity Plan is a work in progress, we will continue to adjust to the changing social, emotional and educational needs of

all students and we will continue to provide professional development for staff on real world topics to increase awareness and to help build and strengthen relationships with all students.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

23-104

RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mr. Clark to approve the following:

A. Personnel – Professional

1. Resignation

- a. Kevin Taulbee, Senior High, Science
(effective at the end of the day December 31, 2023; for personal reasons)

2. Extracurricular Resignation

- a. Rebecca Rogers, Creekside, Intramural Volleyball 6th Grade 50%
(effective 2023-2024 school year; for personal reasons)

3. Unpaid Leave of Absence

- a. Tricia Bou, West, RN
(effective for .75 of the day on November 3, 2023, for a full day on November 6, 2023 and for .75 of the day on November 14, 2023; for personal reasons)

4. Employment

- a. Extracurriculars 2023-2024

Senior High

A. Shayne Laflin, Wrestling, Reserve Asst.
Darren Ling, Pep Band 50%
Elijah O'Connor, Swim Coach, Assistant
Shaun Shanklin, Wrestling, Assistant
Kylie Sweet, Brothers and Sisters United Advisor Assistant

Middle – Creekside & Crossroads Combined

Timothy Adams, Wrestling, 7th/8th Grade
Drew Brinker, Wrestling, 7th/8th Grade
Max Meddings, Wrestling, Assistant Coach

Curtis Rouse, Wrestling, 7th/8th Grade
Thomas West, Tennis, Boys, 7th/8th Grade

b. EL Tutor 2023-2024

Emily Smith

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

c. Home Instructors 2023-2024

Jennafer Morningstar
Divya Uppu

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

d. Volunteers – Coaching 2023-2024

Lane Abrams
Andrew Guidugli
Mark Tiderman
Kyle Ware

(The above-noted person is recommended for approval as volunteer coach for the 2023-2024 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

23-105 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT– Mrs. Hauer

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Raegan Clark, East, Educational Assistant
(effective the end of the day November 17, 2023; for personal reasons)

- b. Gail Kimball, North, Educational Support Assistant
(effective the end of the day December 4, 2023; for personal reasons)
 - c. Angela Hardin, Senior High, Food Service Assistant
(effective the end of the day November 29, 2023; for personal reasons)
 - d. Sally Hathaway, Crossroads, Food Service Assistant
(effective the end of the day December 1, 2023; for personal reasons)
 - e. Cheryl Sandor, West, Educational Assistant
(effective the end of the day February 29, 2024; for retirement purposes)
 - f. Harvey Stansell, Senior High, Educational Assistant
(effective the end of the day December 20, 2023; for personal reasons)
2. Unpaid Leaves of Absence
- a. Colin Cunningham, Creekside, Custodian
(effective .75 day November 1, 2023 through December 31, 2023; for personal reasons)
 - b. Tiena Johnson, Transportation, Bus Driver
(extension of unpaid leave of absence November 13, 2023 through November 26, 2023; for personal reasons)
 - c. Robert Leimbach, Transportation, Bus Driver
(effective .5 day October 24, 2023 through November 1, 2023; for personal reasons)
 - d. Kim Tabor, Senior High, Food Service Assistant
(effective December 8, 2023 through December 15, 2023; for personal reasons)
 - e. Barbara Vaughn, Crossroads, Educational Assistant
(effective November 15, 2023 through December 15, 2023; for personal reasons)
3. Employment
- a. Stephanie Armstrong, Senior High, Food Service Assistant
(effective December 4, 2023; for a replacement position)
 - b. Gary Bashford, Freshman, Custodian
(effective December 12, 2023; previously temporary custodian; for a replacement position)
 - c. Brenda Calhoun, Creekside, Educational Assistant
(effective November 27, 2023; for a replacement position)
 - d. Lillie Schroer, Compass, Educational Assistant
(effective November 13, 2023; for a replacement position)
 - e. Amber Urban, North, Educational Assistant
(effective November 27, 2023; for a replacement position)

- f. Anna Wilson, Transportation, Bus Driver
(effective January 4, 2024; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Shorter

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion – Mr. Smith

1. Board Policies – Bill Rice

- a. BBFA – Board Member Conflict of Interest

Revised policy due to HB 33.

- b. DJB – Petty Cash Accounts

Revised policy due to HB 33.

- c. DM – Deposit of Public Funds

Revised policy due to HB 33.

- d. GBCC – Staff Dress and Appearance

This is a revised policy.

- e. GBG – Staff Participation in Political Activities

This is a revised policy.

- f. GBI – Staff Gifts and Solicitations

This is an OSBA revised policy.

- g. JECBB-R – Admission of Open Enrollment Students (Interdistrict Transfers)

This is a revised policy.

- h. KI – Public Solicitations in the Schools

This is an OSBA revised policy.

- i. KJA – Distribution of Materials in the Schools

This is an revised policy.

2. Statement of Facts and Proposed Reductions – Nancy Lane and Billy Smith

Mr. Smith announced proposed cost saving measures.

Staffing (net cost savings estimate: \$688,000)

- Additional staff reductions in the transportation department will be shared during the second part of the presentation.

- Restructure the middle school schedules to eliminate five FTE teaching positions for an estimated cost savings of \$313,000.
 - Restructuring the middle school schedule will require hiring four additional Educational Assistants, which is projected to cost \$149,000
- Eliminate four and one-half (4.5) FTE teaching positions at the freshman school and high school campus for an estimated cost savings of \$282,000
- Restructure the curriculum department to eliminate three FTE positions for an estimated cost savings of \$188,000
- Eliminate .5 administrative position for a cost savings of \$54,000. This is in addition to the one administrative position eliminated prior to the start of the 2023-2024 school year

Reduce Transportation to the State Minimum (cost savings estimate per year: \$1.3 million)

- There will be no changes to special needs transportation services in grades PreK-12
- Transportation services for general education students in grades 9 and 10 will be eliminated
- Only those students whose residence is more than two miles from their school are eligible for transportation regardless of sitters, daycares, etc.
- Butler Tech shuttles to and from FHS will not change
- The District will explore transportation services for non-public schools, including the potential to declare transportation to certain private, parochial, charter and community schools impractical
- Start times for some schools will change
 - Creekside and Crossroads: 7:45-2:15
 - Compass, South and East: 9:00-3:30
 - Central, West and North: 9:15-3:45
- Elimination of twenty-two bus driver positions, .5 administrator and .5 office staff. The number of bus drivers/chauffeurs will be reduced from 62 to 40.

Total estimated cost savings measures - \$2 Million

Mr. Smith asked for questions/comments.

Mr. Clark asked if Mrs. Lane could explain the mill definition again on a \$100,000 home. Mrs. Lane explained that if the value of the home is \$100,000 only 35% is taxable which equals \$35.00. They are asking for 6.9 mills so \$35.00 times 6.9 equals \$241.50 on a \$100,000 home.

Mr. Clark also asked to elaborate or clarify regarding if the State gets involved. Mrs. Lane explained that if the levy fails in March and again in November then we may receive a letter from the State. If we get to a Fiscal Emergency, the State comes in and tells the school how they can spend their money.

Mrs. Shorter spoke about the impact on transportation. She had concerns about equity. Mr. Smith commented that there are not a lot of options. They recognize the challenges that come with reductions.

Mr. Begley said these reductions may feel extreme. The facts are they have already made cuts and now looking at more cuts. Mr. Smith commented that back in 2009 they went through a similar situation with block scheduling getting cut which eliminated fourteen/fifteen staff members.

23-106 APPROVAL TO CHANGE THE STARTING TIME OF THE ORGANIZATIONAL/SPECIAL MEETING ON JANUARY 8, 2024/APPROVAL OF A SPECIAL BOARD MEETING ON JANUARY 8, 2024 FOR THE PURPOSE OF BOARD PROFESSIONAL DEVELOPMENT/APPROVAL OF BOARD POLICIES – Mr. Smith

MOTION – Moved by Mrs. Berding-Miller to approve the following:

D. Other Items for Board Action

1. Recommend a change to the starting time of the Organizational/Special meeting on January 8, 2024, from 6:00 p.m. to 5:30 p.m.
2. Recommend the approval of a special board meeting on January 8, 2024, beginning at 6:15 p.m. at Fairfield Senior High School in the Catherine D. Milligan Community Room, 8800 Holden Blvd. for the purpose of Board professional development.
3. Recommend the approval of the following Board Policies:
 - a. IGBEA – Reading Skills Assessments and Intervention
 - b. IGBEA-R – Reading Skills Assessments and Intervention
 - c. JEA – Compulsory Attendance Ages
 - d. JECE – Student Withdrawal from School
 - e. JED-R-1 – Student Habitually Absent
 - f. JEDA – Truancy
 - g. JEG – Exclusions and Exemptions from School Attendance

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

23-107 APPROVAL OF THE RESOLUTION DETERMINING TO PROCEED TO LEVY A TAX IN EXCESS OF THE TEN-MILL LIMITATION TO BE PLACED ON THE MARCH 19, 2024 BALLOT

MOTION – Moved by Mr. Clark to approve the following:

4. Recommend approval of the resolution determining to proceed to levy a tax in excess of the ten-mill limitation to be placed on the March 19, 2024, ballot.

**RESOLUTION DETERMINING TO PROCEED
TO LEVY AN ADDITIONAL TAX IN EXCESS OF THE TEN-MILL LIMITATION**

WHEREAS, this Board of Education has heretofore declared the necessity of levying an additional tax in excess of the ten-mill limitation for the benefit of this School District pursuant to the provisions of Section 5705.21 of the Ohio Revised Code for the purpose of current operating expenses; and

WHEREAS, pursuant to Section 5705.03 of the Ohio Revised Code, this Board of Education has heretofore certified to the County Auditor a Resolution requesting the County Auditor to certify to this Board of Education the following matters and has received from the County Auditor the following amounts: (a) the total current tax valuation (or taxable value) of the School District, which is \$2,316,859,300, (b) the levy's estimated effective rate expressed in dollars, rounded to the nearest dollar, for each \$100,000 of the county auditor's appraised value, which is \$242, and (c) the dollar amount of revenue, rounded to the nearest dollar, that would be generated by six and nine-tenths (6.9) mills for each \$1 of taxable value, which is \$15,986,329 per year.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District (herein the "School District"), County of Butler, two thirds of all the members elected thereto concurring:

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the 10-mill limitation by levies on the current tax list will be in-sufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary to levy an additional tax in excess of such ten-mill limitation for the purpose of current operating expenses, at the rate not exceeding six and nine-tenths (6.9) mills for each one dollar (\$1) of taxable value, which amounts to two hundred forty-two dollars (\$242) for each one hundred thousand dollars (\$100,000) of the county auditor's appraised value, for a continuing period of time. The additional tax shall be levied upon the entire territory of the School District and the ballot measure shall be submitted to the entire territory of the School District. The School District is located in Butler County, Ohio.

SECTION 3. That the question of the adoption of said additional tax levy shall be submitted to the electors of the School District at the election to be held on March 19, 2024, and if said additional tax levy is approved by a majority of said electors such additional tax shall first be placed upon the 2024 tax list and duplicate, for first collection in calendar year 2025.

SECTION 4. That the form of the ballot to be used at said election shall be substantially as follows (subject to any change from the applicable Board of Elections and/or the Ohio Secretary of State):

**PROPOSED TAX LEVY
(ADDITIONAL)
FAIRFIELD CITY SCHOOL DISTRICT
COUNTY OF BUTLER**

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
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A majority affirmative vote is
necessary for passage

An additional tax for the benefit of the Fairfield City School District for the purpose of current operating expenses, that the county auditor estimates will collect \$15,986,329 annually, at a rate not exceeding 6.9 mills for each \$1 of taxable value, which amounts to \$242 for each \$100,000 of the county auditor's appraised value, for a continuing period of time, commencing in 2024, first due in calendar year 2025.

	FOR THE TAX LEVY	
	AGAINST THE TAX LEVY	

SECTION 5. That the treasurer of this Board of Education be and is hereby directed to certify a copy of this resolution to the Board of Elections, not later than four o'clock (4:00) p.m. of the ninetieth (90th) day before the date of said election and to notify said Board of Elections to cause notice of the election on the question of levying said additional tax to be given as required by law.

SECTION 6. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter
Nays: None
Motion Carried: 4-0

23-108

APPROVAL OF THE BOARD RESOLUTION ADOPTING THE STATEMENT OF FACTS AND DIRECTING THE SUPERINTENDENT AND TREASURER TO IMPLEMENT THE STAFF, PROGRAM, AND SERVICE REDUCTIONS IN THE EVENT THE OPERATING LEVY FAILS

MOTION – Moved by Mrs. Berding-Miller to approve the following:

5. Recommend the approval of the Board Resolution Adopting the Statement of Facts and Directing the Superintendent and Treasurer to Implement the Staff, Program, and Service Reductions in the Event the March 19, 2024 Operating Levy Fails. (The Board of Education was previously provided with the Resolution.)

BOARD RESOLUTION ADOPTING THE STATEMENT OF FACTS
AND DIRECTING THE SUPERINTENDENT AND TREASURER TO
IMPLEMENT THE FOLLOWING STAFF, PROGRAM, AND SERVICE
REDUCTIONS IN THE EVENT THE MARCH 19, 2024 LEVY FAILS.

WHEREAS, without the passage of the March 19, 2024 operating levy the district will

not have the necessary operating funds to maintain a positive cash balance as required by law; and

WHEREAS, the district is not legally permitted to operate with a negative cash balance; and

WHEREAS, the district is required to secure additional funding to maintain current programming and services; and

WHEREAS, further budget reductions would significantly impact current services and programs because the district's cost per pupil already ranked second lowest in Butler County in fiscal year 2022, spending \$2,412 less per pupil than the state average and \$1,534 less than the average of similar districts; and

WHEREAS, the last operating levy in November 2011 was projected to last 2-3 years and the district has not sought an additional operating levy in 12+ years; and

WHEREAS, district local tax revenues do not increase proportionally with property value increases; and

WHEREAS, the current state biennial budget does not project an increase for future years; and

WHEREAS, based on the November 2023 five-year forecast, a 6.9 mill levy will allow the district to substantially maintain the current programming and services for FCSD through June 30, 2029; and

WHEREAS, the 6.9 mill operating levy would generate \$242.00 annually per \$100,000 property value.

NOW, THEREFORE, BE IT RESOLVED THAT should the March 19, 2024 operating levy fail, the Board directs the Superintendent and Treasurer to implement the following staff, program, and service reductions:

- Restructure the middle school schedules to eliminate five (5) FTE teaching positions at the middle school level for an estimated cost savings of \$313,000.
- Eliminate four and one-half (4.5) FTE teaching positions at the freshman school and high school campus for an estimated cost savings of \$282,000.
- Restructure the Curriculum and Instruction Department to eliminate three (3) FTE positions for an estimated cost savings of \$188,000.
- Eliminate 1 administrative position for an estimated cost savings of \$102,000. This is in addition to the one (1) administrative position eliminated prior to the start of the 2023-2024 school year.
- Reduce transportation to state minimums with a cost savings estimate of \$1,400,000.

BE IT FURTHER RESOLVED that the Board directs the Superintendent and

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Treasurer to implement the aforementioned reductions for the 2024-2025 school year unless such reductions may be made sooner without displacing any staff member for the 2023-2024 school year.

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

23-109

APPROVAL OF MINUTES FROM NOVEMBER 16, 2023 AND NOVEMBER 29, 2023 BOARD MEETINGS/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF NOVEMBER 2023/APPROVAL OF THE 2023-2024 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATIONS/APPROVAL OF DISPOSAL OF FIXED ASSETS/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION/APPROVAL OF FUND-TO-FUND TRANSFERS/APPROVAL OF DATE OF TAX BUDGET HEARING TO BE HELD ON JANUARY 8, 2024 – Mrs. Lane

TREASURER’S RECOMMENDATIONS AND REPORTS

MOTION – Moved by Mrs. Shorter to approve the following:

- A. Recommend approval of the minutes of the following meetings:
 - November 16, 2023 – Regular Meeting
 - November 29, 2023 – Special Meeting
- B. Recommend approval of the financial reports for the month of November 2023.
- C. Recommend approval of the 2023-2024 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:
 - 1. A donation of coupons for free classes valued at \$8,000 from USA Ninja Challenge Fairfield to the students of the Fairfield City School District.

Total donations for 2023: \$54,469.00

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
23211	Printer	Cincinnati Christian School
25730	Printer	Cincinnati Christian School
37538	Laptop	Technology
37680	Laptop	Technology
37748	Laptop	Technology
37793	Laptop	Technology
37814	Laptop	Technology
37978	Laptop	Technology
38277	Laptop	Technology
38322	Laptop	Technology
S10014	Laptop	Technology
S10334	Laptop	Technology

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S10423	Laptop	Technology
S10576	Laptop	Technology
S10729	Laptop	Technology
S10778	Laptop	Technology
S10785	Laptop	Technology
S10813	Laptop	Technology
S10843	Laptop	Technology
S10882	Laptop	Technology
S10911	Laptop	Technology
S11278	Laptop	Technology
S11297	Laptop	Technology
S11316	Laptop	Technology
S11360	Laptop	Technology
S11438	Laptop	Technology
S11541	Laptop	Technology
S11586	Laptop	Technology
S11591	Laptop	Technology
S11637	Laptop	Technology
S11706	Laptop	Technology
S11744	Laptop	Technology
S11883	Laptop	Technology
S11903	Laptop	Technology
S11936	Laptop	Technology
S12265	Laptop	Technology
S12381	Laptop	Technology
S12402	Laptop	Technology
S12424	Laptop	Technology
S12424	Laptop	Technology
S12449	Laptop	Technology
S12537	Laptop	Technology
S12613	Laptop	Technology
S13383	Laptop	Technology
S14138	Laptop	Technology
S14352	Laptop	Technology
S14822	Laptop	Technology
S14899	Laptop	Technology
S15374	Laptop	Technology
S15850	Laptop	Technology

- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Name</u>	<u>School Selected & Grade</u>	<u>Parent/Guardian</u>
Harley Shinn	Fairfield Preparatory Academy, K	Michelle Swegman

- G. Recommend approval of the fund-to-fund transfers:

\$43,058.25

From: 020-9015 East Elementary School Latchkey

To: 020-9010 North Elementary School Latchkey

Purpose: Combined latchkey sites

\$26,415.94

From: 020-9009 Central Elementary School Latchkey

To: 020-9013 Compass Elementary School Latchkey

Purpose: Combined latchkey sites

- H. Establish the date of the Tax Budget Hearing to be held on January 8, 2024, at 11:00 am at the Fairfield Administration Building, 4641 Bach Lane

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter said the Senate confirmed Steve Dackin as the director of the Ohio Department of Education and Workforce. She also spoke about House Bill 8 which is a bill that was just introduced. This is parental notification of sexual materials.

B. Butler Tech – Brian Begley

Mr. Begley said enrollment at Butler Tech is at 3,925 full time equivalent students and will touch 18,000 students next year. He also said \$7.2 million is being awarded to Butler Tech for the expansion project at the Bio Science Center for 350 students.

C. Student Achievement – Jerrilynn Gundrum

No report due to Mrs. Gundrum's absence.

D. Parks and Recreation – Scott Clark

Mr. Clark spoke about The Ultimate Elvis Show on January 4, 2024 at the Community Arts Center. He mentioned that voting was still going on for the community holiday lights and recommended everyone go see the Christmas trees at the Community Arts Center.

E. Planning Commission – Billy Smith

Mr. Smith stated that Mr. Robertson gave details on the Smoke and Vape Shop guidelines. The next meeting is scheduled for January 10, 2024.

ANNOUNCEMENTS

December 21, 2023 – Conference Exchange Day – No School

December 22, 2023 – Winter Break Begins – No School

January 4, 2024 – School Resumes after Winter Break

January 8, 2024 – Board Meeting, Organizational Meeting, 5:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

January 8, 2024 – Special Board Meeting, 6:15 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

January 9, 2024 – In-service Day #4 – No Students

BOARD MEMBER COMMENTS

Mrs. Berding-Miller – She thanked Mrs. Hayes and the Equity Leadership Team. She also thanked Devin Duncan. She thanked the administrative team for making the hard decisions. Lastly, she said goodbye and thank you to Mrs. Shorter.

Mr. Clark – He said it's not goodbye but see you soon, Mrs. Shorter. He said she has been a blessing. He thanked the Equity Team. He also thanked Mr. Smith and the administrative team regarding the facts presented. He wished everyone a Merry Christmas and said to be safe and have fun.

Mr. Begley – He thanked the Equity Leadership Team. He also thanked Devin Duncan for his involvement. He commented that there were some difficult decisions made tonight. He wished everyone a safe holiday break. Lastly, he thanked Mrs. Shorter for her service to the students and the District.

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Mrs. Shorter – She said thank you so much. She commented that they are all here for the same reason.

23-110 EXECUTIVE SESSION

MOTION – Moved by Mr. Clark to recess to Executive Session at 8:04 pm to discuss the following:

The discipline and employment of public employees 121.22 (G) (1)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 8:22 pm.

23-111 ADJOURNMENT

MOTION – Moved by Mrs. Shorter to adjourn the meeting

SECOND – Seconded by Mrs. Berding Miller

ROLL CALL - Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:23 pm by the President, Mr. Begley.

Attest: _____

President

Treasurer